



# EARLY HELP OFFER

# What is Early Help?

Early help means providing support to our children and families at Cotmanhay Infant and Nursery School as soon as a problem emerges, at any point in a child's life.

We understand just how complicated family life can be. From time to time, there may be situations where you need some extra help and support.

If things are not right at home, please come and talk to us.

We can help in many ways.

At Cotmanhay Infant and Nursery School, we pride ourselves in knowing the children well: we are alert to the welfare of our children and are vigilant regarding any situation in which we can provide support.

We have a number of systems in place to help and we seek at all times to work in collaboration with families, with openness, integrity and understanding and with the needs of the child at the centre of all we do.

Early Help is everyone's responsibility. You can speak with any member of the school team who would be happy to work with you or pass your concerns on to one of our Early Help team.

Early Help is vital because there is clear evidence that it results in better outcomes for children.

# Our Early Help Team are:

- Miss Latchford, Headteacher and Designated Safeguarding Lead (DSL)
- Mrs Delbridge, Family Support Worker and DSL
- Miss Dawson, Deputy Headteacher and SENDCO
- Miss Foster, Early Years Leader

I. Support for all children and families

We have an 'open door' policy to communicate, providing time to talk to all parents, children and families, to ensure all children are safe, happy and learning.

We are available to talk via telephone and face to face and provide time for our parents to communicate and work with us (eg. Through structured conversations, Parents Evening meetings and good daily availability)

Our children are actively encouraged to speak about any concerns they have to a member of staff.

- They know that our staff take all their concerns very seriously and they know that they can speak to any adult in school.
- The Children's Voice is also represented by the School Council, which regularly meets with Miss Bonser
- We have a member of staff who liaises with our Family Resource Worker to provide TALK TIME for any child who needs it.

We have an effective PSHE curriculum which supports children and develops key skills, not only for school but for life.

# 2. Support for all children and families

We can work more closely with families and children who need some extra support

#### **INCLUSION:**

Miss Dawson is our Inclusion Leader and, with all staff, identifies children who have more specific and individual needs.

Interventions / personalised programmes may be used for educational, social, physical and emotional needs.

SEND funding pathways and target setting may be implemented. Parents / carers are always fully involved.

A different approach in school may be used including our Nurture Provision (Blue Room), Rainbow Room or Busy Bees.

### FAMILY RESOURCE WORKER:

Mrs Delbridge is our Family Resource Worker. She can speak to you about any support you might need for children and families.

We can refer to other agencies to provide support.

Mrs Delbridge might complete an Early Help Assessment with you to help decide the support that would be best.

Mrs Delbridge has a display board in the main entrance with information that will help and useful contacts. She is based in The Treehouse room opposite the Headteacher's Office.

The Children's Voice is heard throughout all support.

ATTENDANCE is an essential part of early help - supporting parents / carers to ensure their children have good attendance and punctuality.

Together Miss Dawson and Mrs Delbridge provide support sessions, drop ins and information leaflets based around general parenting called TIPS AND TRICKS

# EARLY YEARS SUPPORT

The Early Years Leader is Miss Foster
Our Early Years team support children and families in many ways including with:

- Toileting
- Routines
- Feeding
- Behaviour
- Being ready for their next stage in education
- Partnership with other agencies especially the 0-5 team at the People's
   Centre and the Health Visiting Team
- Encouraging strong parent partnership
- Speech and language development: we have 2 ECAT (Every Child a Talker)
   leads
- Physical Development: we use the ECAM (Every Child a Mover) targets

#### SUPPORT AGENCIES WE LINK WITH:

- Cotmanhay People's Centre
- School Health
- Health Visiting Team
- Medical support
- Behaviour Support Services
- Speech Therapists
- Autism Outreach

- Educational Psychology
- Local Police Community Support Officers
- DIASS (Derbyshire Information Advisory and Support Service)
- Homestart
- Talking Mental Health
- SSSEN service

# 3. Beyond Early Help

We can seek further support to best support children and families

If the support we can offer and source for you just isn't enough then we can request further support and intervention.

This may be to Children and Families Services via a referral to Starting Point.

If you family experiences a crisis or a safeguarding emergency referral is made then a social worker may become involved.

We will continue to support children and families

Mrs Delbridge or Miss Latchford will attend meetings and provide reports. The following members of staff are trainied DESIGNATED SAFEGUARDING LEADS:

Miss Latchford

Mrs Delbridge

Mrs Haddon

Mrs Bailey

Miss Stallard

Mrs Holmes

## **USEFUL CONTACTS:**

# If you think a child is at risk of harm always phone CALL DERBYSHIRE: 01629 533190

Domestic abuse support and information services in Derbyshire: 0800 019 8668

DIASS - Derbyshire Information Advice & Support Service for S E N D: 01629 533668

School Health Team: 0115 9512438

Health Visiting Team: 0115 9512436

Citizen's Advice Bureau: 0300 456 8390

Derbyshire Recovery Partnership (alcohol / drugs): 0845 308 4010

Talking Mental Health Derbyshire: 0300 123 0542

P3 Derbyshire Homelessness Service: 0115 972 9874

## If you have any questions please contact us:

- Miss Latchford, Headteacher and Designated Safeguarding Lead (DSL)
- Mrs Delbridge, Family Support Worker and DSL
- Miss Dawson, Deputy Headteacher and SENDCO
- Miss Foster, Early Years Leader

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